

Chair: Councillor George Meehan

## **INTRODUCTION**

- 1.1 This report to Full Council arises from the appointment of the positions of (i) Assistant Director of Safeguarding & Social Care, and (ii) Assistant Director, Quality Assurance, Early Help, and Prevention confirmed by the Special Committee that took place on 17 June 2014. Our Committee comprised of Councillors Meehan, Morris, and Waters.
- 1.2 We considered a report on the appointment to the positions of (i) Assistant Director of Safeguarding & Social Care, and (ii) Assistant Director, Quality Assurance, Early Help, and Prevention in accordance with the Local Authorities Standing Orders (England) Regulations 2001 and Part 4 Section K of the Council's Constitution, arising from recommendations of an interview panel which took place prior to the Committee convening.
- 1.3 We were advised that in accordance with guidance issued by the Department of Communities and Local Government issued under section 40 of the Localism Act 2011, 'Openness and Accountability in Local Pay', and as recognised in the authority's pay policy statement, the Full Council was required to vote on any salary package of £100,000 or above in respect of a new appointment.
- 1.4 We were further advised that in appointing to the position of Assistant Director of Safeguarding & Social Care, we would be agreeing to the appointment within a salary range of over £100K - and accordingly seek Full Council's confirmation of the salary. We agreed that the salary point that the successful candidate would be appointed to would be £105K in a salary range of £90-£105K. In appointing the candidate to the top of the salary range this reflected the experience and knowledge that the candidate would bring to the position.

## **WE RECOMMEND**

That Full Council be asked to confirm, in accordance with the authority's pay policy statement, the salary package for the post of Assistant Director of Safeguarding & Social Care which will be in excess of £100,000. (the salary range being £95,000-£105,000 and the offer to the successful candidate be at £105,000.00), and that it be noted that in appointing the candidate to the top of the salary range this reflected the experience and knowledge that the candidate would bring to the position.

